













Fairbanks North Star Borough  
2016 Calendar Year Wage and Estimated Benefits

Title	Earnings	FICA	Medicare	PERS	Health	Life Ins	ADD	Unempl oyment	WC	Leave	Other Benefits	Total Benefits	Earnings	Total Compensation
VAN TRAN DRIVER	36,879.92	2,140.21	500.53	8,113.61	11,388.00	42.04	13.28	178.55	1,039.53	1,327.68	110.64	24,743.43	36,879.92	60,406.31
PAGE - CIRCULATION	26,548.20	1,578.31	369.12	5,443.13	25,644.00	30.26	9.56	119.90	363.56	955.74	79.64	34,513.58	26,548.20	60,185.68
LIFEGUARD II	25,220.74	1,375.14	321.61	5,548.55	25,644.00	28.75	9.08	122.05	370.73	907.95	75.66	34,327.86	25,220.74	58,716.31
LIBRARY ASSISTANT II	25,169.31	1,274.38	298.04	5,533.81	25,644.00	28.69	9.06	121.80	369.70	906.10	75.51	34,185.58	25,169.31	58,524.30
LIFEGUARD II	24,867.06	1,353.22	316.48	5,470.82	25,644.00	28.35	8.95	120.42	365.48	895.21	74.60	34,202.93	24,867.06	58,249.38
LIBRARY ASSISTANT II	24,371.99	1,321.57	309.08	5,358.03	25,644.00	27.78	8.77	118.01	357.86	877.39	73.12	34,022.49	24,371.99	57,590.22
RECORDS DATA CLERK	34,901.93	1,963.29	459.16	7,678.44	11,388.00	39.79	12.56	169.00	513.04	1,256.47	104.71	23,479.75	34,901.93	57,229.92
ANIMAL TENDER	33,589.67	1,964.08	459.34	5,262.59	14,959.00	38.29	12.09	160.99	495.10	1,209.23	100.77	24,560.71	33,589.67	57,041.92
LIBRARY ASSISTANT I COLLECTION	43,068.30	2,679.16	626.58	9,475.10	0.00	49.10	15.50	208.50	633.07	1,550.46	129.20	15,237.47	43,068.30	56,884.51
LIBRARY ASSISTANT I CIRCULATIO	33,730.31	1,939.01	453.48	7,078.42	11,388.00	38.45	12.14	155.79	472.94	1,214.29	101.19	22,752.52	33,730.31	55,369.74
PAGE - CIRCULATION	32,537.57	1,885.81	441.04	7,158.29	11,388.00	37.09	11.71	157.60	478.25	1,171.35	97.61	22,729.14	32,537.57	54,192.98
ADAPTIVE RECREATION SPECIALIST	21,562.87	1,148.36	268.57	4,743.81	25,644.00	24.58	7.76	104.29	316.96	776.26	64.69	33,034.59	21,562.87	53,885.89
LIBRARY ASSISTANT III	32,306.25	1,851.76	433.07	7,105.26	11,388.00	36.83	11.63	156.64	474.51	1,163.03	96.92	22,620.73	32,306.25	53,860.87
LIFEGUARD I	32,080.20	1,836.70	429.55	7,057.66	11,388.00	36.57	11.55	154.69	472.07	1,154.89	96.24	22,541.68	32,080.20	53,563.23
ADAPTIVE RECREATION SPECIALIST	21,243.94	1,128.58	263.94	4,673.65	25,644.00	24.22	7.65	102.66	312.35	764.78	63.73	32,921.83	21,243.94	53,464.72
LIBRARY ASSISTANT II	31,244.94	1,688.19	394.82	6,873.90	11,388.00	35.62	11.25	151.28	459.29	1,124.82	93.73	22,127.17	31,244.94	52,341.02
LIFEGUARD I	28,946.49	1,644.08	384.50	6,368.24	11,388.00	33.00	10.42	140.47	425.20	1,042.07	86.84	21,435.98	28,946.49	49,427.24
ENERGY MGMT ENGINEER	33,619.93	2,012.16	470.59	7,375.91	4,745.00	38.33	12.10	154.20	499.49	1,210.32	100.86	16,518.10	33,619.93	49,028.57
PAGE - CIRCULATION	28,287.89	1,677.28	392.27	6,223.34	11,388.00	32.25	10.18	136.95	415.87	1,018.36	84.86	21,294.50	28,287.89	48,648.89
RECREATION SPECIALIST I	36,758.05	2,287.93	535.08	7,976.81	0.00	41.90	13.23	176.66	541.39	1,323.29	110.27	12,896.29	36,758.05	48,441.33
RECREATION SPECIALIST I	27,181.33	1,532.97	358.52	5,979.90	11,388.00	30.99	9.79	131.63	399.50	978.53	81.54	20,809.83	27,181.33	47,094.16
ADAPTIVE RECREATION SPECIALIST	27,270.15	1,538.48	359.81	5,568.09	11,388.00	31.09	9.82	122.49	372.06	981.73	81.81	20,371.57	27,270.15	46,741.80
PAGE - SR CIRCULATION	25,657.48	1,521.33	355.79	5,644.60	9,490.00	29.25	9.24	122.89	378.19	923.67	76.97	18,474.96	25,657.48	43,285.74
LIFEGUARD I	24,000.00	1,335.73	312.39	5,279.97	11,388.00	27.36	8.64	116.09	352.83	864.00	72.00	19,685.01	24,000.00	42,893.01
ADMINISTRATIVE ASSISTANT I	32,563.21	1,671.56	390.93	7,163.92	0.00	37.12	11.72	157.66	478.66	1,172.28	97.69	11,083.85	32,563.21	42,572.47
EQUIPMENT OPERATOR	21,896.66	1,279.81	299.31	4,817.26	10,685.00	24.96	7.88	100.67	326.20	788.28	65.69	18,329.37	21,896.66	39,503.44
LAND OFFICER	26,221.58	1,530.94	358.04	5,768.75	4,745.00	29.89	9.44	120.57	390.66	943.98	78.66	13,897.27	26,221.58	39,253.53
LIBRARY ASSISTANT II	15,737.81	842.01	196.92	3,462.37	17,096.00	17.94	5.67	74.62	232.53	566.56	47.21	22,494.62	15,737.81	37,713.08
ADAPTIVE RECREATION SPECIALIST	15,113.51	785.82	183.78	3,324.98	17,096.00	17.23	5.44	71.26	223.65	544.09	45.34	22,252.25	15,113.51	36,867.01
LIFEGUARD II	27,372.51	1,706.02	398.99	6,021.96	0.00	31.20	9.85	133.10	401.89	985.41	82.12	9,688.42	27,372.51	36,157.65
LIFEGUARD II	27,102.90	1,688.56	394.91	5,816.59	0.00	30.90	9.76	133.57	412.41	975.70	81.31	9,462.40	27,102.90	35,670.90
LIBRARIAN DIGITAL	28,775.05	1,789.09	418.42	3,484.20	0.00	32.80	10.36	138.01	424.05	1,035.90	86.33	7,332.83	28,775.05	35,158.31
PERSONNEL PAYROLL ASSISTANT	30,246.30	1,862.25	435.53	833.88	949.00	34.48	10.89	147.67	443.64	1,088.87	90.74	5,806.21	30,246.30	35,054.38
PAGE-NORTH POLE	17,584.31	1,012.35	236.76	3,868.57	11,388.00	20.05	6.33	85.06	258.46	633.04	52.75	17,508.62	17,584.31	34,512.64
SW ENVIRONMENTAL SPECIALIST	21,169.84	1,253.78	293.22	2,620.74	6,411.00	24.13	7.62	99.06	312.30	762.11	63.51	11,783.96	21,169.84	32,255.20
ANIMAL TENDER	17,680.78	1,029.50	240.77	3,889.78	8,548.00	20.16	6.37	81.29	263.39	636.51	53.04	14,715.77	17,680.78	31,813.07
REFERENCE LIBRARIAN	18,230.68	1,054.04	246.51	3,835.89	6,168.50	20.78	6.56	88.30	253.17	656.30	54.69	12,330.05	18,230.68	29,959.13
RECREATION SPECIALIST I	15,324.30	865.17	202.34	2,090.46	10,685.00	17.47	5.52	73.18	225.97	551.67	45.97	14,716.78	15,324.30	29,535.38
PLATTING OFFICER II	17,007.04	1,000.72	234.04	3,741.55	6,411.00	19.39	6.12	78.19	253.37	612.25	51.02	12,356.63	17,007.04	28,802.44
ACCOUNTING TECHNICIAN I	21,575.00	1,325.99	310.11	4,746.51	0.00	24.60	7.77	99.17	321.38	776.70	64.73	7,612.23	21,575.00	28,475.25
PARKS RANGER-SEASONAL-TLRA	22,000.25	1,366.99	319.70	3,134.42	0.00	25.08	7.92	102.29	326.75	792.01	66.00	6,075.16	22,000.25	27,349.40
TRANSIT/VAN TRAN EXTRA BOARD	19,811.11	1,213.52	283.81	461.49	2,137.00	22.58	7.13	91.09	41.94	713.20	59.43	4,971.76	19,811.11	24,129.11
PAGE - CIRCULATION	14,789.46	892.35	208.69	2,106.33	3,796.00	16.86	5.32	69.88	218.68	532.42	44.37	7,846.53	14,789.46	22,147.94
GENERAL SERVICES TECHNICIAN I	11,041.55	630.39	147.43	2,429.13	6,411.00	12.59	3.98	50.76	164.48	397.50	33.12	10,247.26	11,041.55	20,924.42
LIFEGUARD I	16,036.02	997.21	233.22	1,623.72	0.00	18.28	5.77	75.88	237.02	577.30	48.11	3,768.40	16,036.02	19,275.23
LIBRARY ASSISTANT III	5,591.53	273.89	64.05	1,230.14	6,411.00	6.37	2.01	25.69	83.27	201.30	16.77	8,297.72	5,591.53	13,704.73
PAGE - CIRCULATION	7,569.97	458.38	107.20	829.57	4,274.00	8.63	2.73	35.29	112.26	272.52	22.71	6,100.58	7,569.97	13,420.74
REFERENCE LIBRARIAN	7,350.67	449.29	105.08	1,617.14	2,847.00	8.38	2.65	33.77	109.49	264.62	22.05	5,437.42	7,350.67	12,545.52
MAINTENANCE DIVISION MANAGER	7,801.80	468.28	109.52	1,716.40	2,137.00	8.89	2.81	35.88	116.24	280.86	23.41	4,875.88	7,801.80	12,420.23
PERMIT TECHNICIAN	6,898.32	396.63	92.76	1,517.64	1,898.00	7.86	2.48	31.71	102.76	248.34	20.69	4,298.18	6,898.32	10,968.86
PARKS CARETAKER	6,307.33	376.42	88.03	1,387.60	2,137.00	7.19	2.27	28.99	93.96	227.06	18.92	4,348.52	6,307.33	10,447.71
TRANSIT/VAN TRAN EXTRA BOARD	6,152.95	348.93	81.61	1,353.66	1,898.00	7.01	2.22	28.28	123.04	221.51	18.46	4,064.26	6,152.95	10,014.16
DATABASE ADMINISTRATOR	4,288.05	251.10	58.72	943.37	2,137.00	4.89	1.54	19.72	63.88	154.37	12.86	3,634.59	4,288.05	7,781.13
SOLID WASTE TECHNICIAN	4,425.85	262.87	61.48	973.68	949.00	5.05	1.59	20.34	109.74	159.33	13.28	2,543.08	4,425.85	6,822.88

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Title	Earnings	FICA	Medicare	PERS	Health	Life Ins	ADD	Unempl oyment	WC	Leave	Other Benefits	Total Benefits	Earnings	Total Compensation
LEGAL ASSISTANT I	4,266.92	264.58	61.88	938.73	0.00	4.86	1.54	19.61	63.56	153.61	12.80	1,508.37	4,266.92	5,634.48
FACILITY SUPERVISOR-TLRA	983.13	61.70	14.43	216.29	0.00	1.12	0.35	4.52	14.64	35.39	2.95	348.44	983.13	1,299.13
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